

## **ST ALOYSIUS' COLLEGE: THE SCHOOL**

St Aloysius' College is unique. Scotland's only Jesuit school is situated at the very heart of the city of Glasgow, with a large campus right next to the Glasgow School of Art and near to the Royal Conservatoire, few schools feel quite so much part of the city. Our iconic green blazer is as much a part of the city as the Clyde and Central Station! More than 800 students are educated across the Junior and Senior Schools (3-18). The College has a proud tradition of academic excellence with results placing us amongst the top performing schools in the country. There is good demand for places at the key entry points to the schools. The College occupies a range of buildings from the imposing and listed 1859 Hanson Building, through the award winning Clavius Science Building to the £8 million sports complex at the very heart of our site. Possibly the most socially diverse of all the Glasgow independent schools the College is currently engaged in the 'silent phase' of a major appeal for further bursary funds.

The College is proud of its traditions but is forward looking and determined to continue with its vision to create 'men and women for others' for the next 160 years and beyond. We are proudly independent and members of HMC but we are also linked to the world wide Jesuit network of schools educating over 2.5 million students worldwide. This brings unique opportunities for training, development and engagement with leading schools worldwide.

The College is proudly a Jesuit and Catholic school but its community is diverse.

### **PART TIME TEACHER OF PE (c 0.4)**

An opportunity has arisen for an enthusiastic and innovative teacher to support and develop Physical Education within St Aloysius' College.

The successful candidate should have a passion and drive to create innovative lessons that engage and inspire our pupils. Hockey, Rugby & Athletics are the main sports at the school however we provide a broad and varied curricular and extra-curricular provision which provides opportunities for all of our young people to reach their full potential beyond the classroom. Our pupils will begin to experience Hockey and Rugby from Primary 4 through to Sixth year. We have a number of pupils who participate in sport at District and International level, in a wide variety of sports. In addition, pupils have the opportunity to represent the College at District and National level in Athletics, Basketball, Climbing, Football, Golf, Hockey, Rugby and Swimming.

The PE department consists of six full-time and one part-time member of staff who are supported by sports coaches. We have a state-of-the-art sports building on the main school site, this consists of a 4 court games hall, dance studio, fitness suite. At our offsite playing fields we have a facility which consists of 5 rugby pitches, conditioning gym & 3 squash courts. We utilise the National hockey centre which boasts two water based astro-turf pitches for our Hockey programme.

Pupils participate in Saturday morning sport and this is a huge part of our pupils' school experience. We play competitive matches in Hockey and Rugby throughout the Autumn and spring term and compete in Athletics matches during the summer term.

The main extra-curricular sports during the Autumn and Spring Terms are rugby for the boys and hockey for the girls. In the Summer Term the boys and girls focus on Athletics. The successful candidate will be required to teach at our Junior School as well as Senior School as part of the PE department provision throughout the whole School.

The department is dynamic, innovative and progressive, fostering an atmosphere of achievement, enjoyment and success. The department prides itself in achieving

outstanding results in SQA examinations, but equally important is the sustaining and fostering of a passion for subject and sporting performance in all pupils. Above all it is department run with commitment and great enthusiasm.

St Aloysius' College also encourages staff to take advantage of continuous life-long professional learning opportunities to update their skills and improve their knowledge.

## **OUTLINE OF TEACHER DUTIES**

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- Teaching assigned classes together with associated preparation
- Delivering a curriculum that engages and motivates students
- Supporting and assisting in the development of aspects of the departmental improvement plan
- Assessing, recording and reporting on the work of pupils
- Preparing pupils for examinations in line with latest guidance
- Providing advice and guidance to pupils on issues related to their education
- Promoting and safeguarding the health, welfare and safety of pupils
- Ensuring safe working practice within the performance spaces
- Working in partnership with parents, support staff and other professionals.
- Undertaking appropriate and agreed continuing professional development
- Participating in issues related to school planning, raising achievement and individual review
- Contributing to the wider needs of the school
- Contributing to the wider life of the College

### **PERSON SPECIFICATION**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>QUALIFICATIONS/TRAINING</b>	First degree in PE/Sport studies or closely related discipline  GTCS Registration	Evidence of post entry CPD and or additional teaching qualification if appropriate.

	Relevant current teaching qualification.	
<b>EXPERIENCE</b>	<p>Experience of either secondary or primary level teaching</p> <p>Evidence of an ability to plan coherent progressive and stimulating teaching programmes matched to individual pupils' needs.</p> <p>Ability to incorporate a range of innovative and creative teaching strategies and methodology.</p>	<p>Experience/knowledge of teaching Rugby, Hockey, Athletics</p> <p>Experience of presentation for national qualifications</p>
<b>SKILLS/KNOWLEDGE</b>	<p>Evidence of an ability to organise and manage classes and resources to achieve appropriate, safe, stimulating and meaningful learning experiences for pupils.</p> <p>Strong knowledge of CfE</p> <p>Can manage pupil behaviour fairly, sensitively and consistently.</p> <p>Promotes positive behaviour and can seek and use the advice of colleagues.</p> <p>Can evaluate and justify the approaches taken to managing pupils and, when necessary take effective action to improve them.</p> <p>Strong understanding or willingness to quickly acquire an understanding of Jesuit teaching and educational values and how these impact and enhance the learning experience at St Aloysius</p> <p>Effective written and verbal communication skills</p> <p>Strong organisational skills</p>	<p>Involvement in producing effective curriculum materials for all ages and abilities</p>

<b>PERSONAL QUALITIES</b>	<p>Evidence of an ability to communicate clearly making use of a variety of media including ICT.</p> <p>Can interact productively with pupils, individually and collectively.</p> <p>Evidence of reflective practice demonstrating sensitivity to the impact of their personal style of communication on pupils and others in the classroom.</p> <p>Capacity for collaborative team based working</p>	
<b>OTHER REQUIREMENTS</b>	<p>Builds positive relationships with parents, professional colleagues, the wider community and other agencies.</p> <p>Clear commitment to education beyond the classroom and a willingness to contribute fully to the life of the school</p>	

## REMUNERATION

The College pay scale is in excess of the national scales for teachers within Scotland

The College is a member of the SPPA for teachers' pension provision.

The College welcomes newly qualified teachers as well as more experienced practitioners to apply for this role.

Work within the PE department involves a commitment to Saturday fixtures and games and some post school practices for which an additional allowance is paid

In particular the College welcomes applications from those who are members of groups currently under represented in its workforce. There is no occupational requirement for applicants for this post to be Roman Catholic.

## APPLICATION AND SELECTION PROCESS

Letters of application and a completed application form should be emailed to Mrs S Thomson, HR Manager ( [SThomson@stalloysius.org](mailto:SThomson@stalloysius.org) )

The application form is available from the College website and applications should be received not later than 12 noon on Monday 14<sup>th</sup> June 2021. Applications received after this will not be considered. CVs are not accepted. Interviews will take place before the end of the summer term and probably towards the end of the week of 14<sup>th</sup> June.

You should nominate two referees to support your application (please note referees will be asked to assess you against the person specification above rather than being generic in nature).

*St Aloysius' College places safeguarding of its pupils as its highest priority and as such references will be taken up before interviews and the successful applicant will be subject to appropriate qualification checks and advanced PVG clearance. Appropriate safeguarding and safer recruitment questions will form part of the selection process.*

The Head Master would be very pleased to discuss the post and any other aspect of the College with potential applicants and can be contacted directly by email or on 07961 549923.