**St Aloysius’ college**

**TEACHER OF PE AND GAMES (0.4fte, PERMANENT APPOINTMENT)**

**The school and department**

St Aloysius College is a distinguished 3-18 selective independent school (HMC) in the heart of Glasgow. Our PE department is large, exceptionally resourced and staffed by committed and forward thinking teachers assisted by a Director of Rugby and a large number of coaches. We have just opened an on site £8 million Sports Complex which includes a magnificent sports hall, 60 place fitness suite and gym, dance studio, Suburban Café and excellent staff facilities. This complements our playing fields at Millerston which have a large pavilion with café and viewing gallery as well as ample space for changing and parking. Hockey is played at the Commonwealth Games site at Glasgow Green, which we lease for our fixtures and practices.

The department offers certificated PE at National 5 and Higher and achieves some of the best outcomes in the West of Scotland.

The co-curricular and Saturday games provision is excellent with the College playing fixtures against all major independent schools and a wide range of maintained schools. The major sports offered are Hockey and Rugby with excellent teams also fielded in Football and Basketball. In the summer we offer athletics. Golf is also a popular option for many students. Our under 16 rugby team are current Scotland cup winners having played the final this year at Murrayfield. Many of our young people represent their country in a wide range of sports from swimming, through hockey and basketball to rugby.

This is an exciting place to teach sport as we want all of our young people to develop their individual skills and talents, a central part of our ‘magis’ (greater) curriculum and the Jesuit ethos of the development of the whole person.

**The role**

This is a 0.4 FTE, permanent post which will involve teaching predominately (although not exclusively) within our Junior School from kindergarten to P7. It is expected that the successful candidate will have experience in teaching hockey and athletics although we welcome colleagues who offer interests in other sports. An interest in the teaching of golf is desirable but not essential.

Commitment to extra-curricular, after school sport is essential.

Colleagues will be expected to lead a team on a Saturday morning and an additional allowance is included for this. This included a commitment to pre-season training.

An ability to deliver PE from S1-S6 included certificated PE is needed and there will be opportunities to teach and contribute to Senior School PE and games and if desired to certificated PE.

**Person Specification**

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|  | Essential | Desirable |
| Qualifications/Training: | GTCS RegistrationRelevant current teaching qualification. | Evidence of post entry CPD and or additional teaching qualification if appropriate. |
| Experience: | Evidence of an ability to plan coherent progressive and stimulating teaching programmes matched to individual pupils’ needs. Ability to incorporate a range of innovative and creative teaching strategies and methodology. | Experience of presentation for national qualifications. |
| Skills/Knowledge: | Evidence of an ability to organise and manage classes and resources to achieve appropriate, safe, stimulating and meaningful learning experiences for pupils.Can manage pupil behaviour and classroom incidents fairly, sensitively and consistently. Promotes positive behaviour and can seek and use the advice of colleagues. | Can evaluate and justify the approaches taken to managing pupils and, when necessary take effective action to improve them. |
| Personal Qualities: | Evidence of an ability to communicate clearly making skilful use of a variety of media including ICT. Can interact productively with pupils, individually and collectively.  | Evidence of reflective practice demonstrating sensitivity to the impact of their personal style of communication on pupils and others in the classroom. |
| Other Requirements: | Builds positive relationships with parents, professional colleagues, the wider community and other agencies.Commitment to Saturday and after school practices and fixtures (for which an additional allowance is paid)Experience of teaching Hockey and athleticsExperience of teaching in a Junior school | Demonstrates knowledge about environmental issues and is able to contribute to education for sustainable development. Promotes health and well-being and can encourage pupils to be active, critical and responsible citizens.Interest in teaching Golf |